



FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

The role of Independent Directors has been of paramount importance to the corporate world, its investors, stakeholders, regulators as these directors are required to uphold ethical standards of integrity and probity, exercise independent judgement and assist in implementing best corporate governance practices, while fulfilling the strict criteria of being independent of the management and the Company. Hence, it becomes imperative on the part of the Company to adequately familiarize Independent Directors with the Company, its operations, management and regulatory framework governing the organization.

Pursuant to the Section 149(8) the Companies Act, 2013, the company is to adhere to the provisions of Schedule IV, which contains the Code for Independent Directors. The Schedule IV requires the independent Directors shall undertake appropriate induction and regularly update and refresh their skills, knowledge and familiarity with the company.

Summary of Familiarization programme of Independent Directors:

S.No.	Name of the Independent Director	No. of Programmes Attended		No. of hours spent	
		2024-25	Cumulative till now	2024-25	Cumulative
1.	Ms. Gayathri Srinivasan Iyer*	1	1	2	2
2.	Mr. Mangina Srinivas Rao*	1	1	2	2

* Appointed/re-appointed as Independent Directors w.e.f. July 8, 2024